

Your Name	Paul Shalhoub
Seat running for	Town Council for Town of Lake Clarke Shores, Group 2
Website	www.paulshalhoub.com
How long have you lived in Palm Beach County?	41.5 years

JOBS

I believe that educating our youth in high school about the large variety of careers available to them, that do not require a college degree, is the key to future job growth. Over the years I've spoken with school leaders as well as other elected officials about the importance of educating our teens about the options for careers that do not require the compilation of significant student loan debt.

TALENT

Within our Town we have job openings throughout the year. A complete description of the job duties/responsibilities is key to ensuring an applicant is well informed before applying. I support goal oriented incentives to keep give an additional element of achievement as a way to entice future employees and retain them.

BUSINESS CLIMATE

As a member of our Town's CRA we created grant programs to not only help bring in new businesses to the area but help those existing improve/expand. Bringing in businesses to the commercial corridor of Lake Clarke Shores has been a priority of mine for the last 6 years. During the last few years we had 20 new businesses come into our area. Additionally, 4 existing businesses expanded during that timeframe.

AFFORDABLE HOUSING

Within our Town limits we have very little undeveloped land. However, there are areas within and around the Forest Hill corridor that with the right developer could be used to increase affordable housing and/or upgrade the affordable housing that already exists. Over the years, and currently, we worked with the owners of affordable housing units in the area to assist in improvements. I also continue to search for developers who want to invest in the area - which could bring additional affordable housing opportunities.

TAXES

I do not foresee a situation where I would support raising the taxes within our Town. In fact, a goal of mine is to identify a plan to over time lower our taxes.

COLLABORATION

Without collaboration you are not working together to achieve a common goal. We worked with the Village of Palm Springs to reach agreements on the use of various police and life safety services to best ensure the safety of those in both municipalities. Our Town's CRA is also a collaboration with the County so that both benefit from the improvements made within the CRA. We also partner with local businesses to put on many of our Town events throughout the year – including the Town's Annual BBQ. The BBQ brings well over 1300 residents a year and is the largest community building event free to a municipality's residents in the County.

WOMEN IN THE WORKFORCE

Each place I worked focused on diversity in the workplace. The firms always interviewed multiple people and ensured there were always diversity amongst the candidates.

WORKPLACE CULTURE

Where I currently work there are multiple women in high level management/leadership roles. At my Town we have also promoted from within and have multiple women take on high level/leadership roles within departments. When there is a glass ceiling and no one can get through, it reverberates throughout the workplace. Those at the top of the organization need to continue to promote diverse employees to show to all that no ceiling exists in that workplace.

OUR COMMUNITY

I have been actively involved in our local community via public service and charitable services for well over a decade. The perseverance of the non-profit community is second to none. That has a lot to do with the employees of those non-profits and the donors who support them. No matter how negative our society can get at times and no matter how backwards things might appear at times – the heart of the community can be heard beating through the work done by the non-profits. We are moving in the right direction as the non-profit work continues and does not take a back seat. As long as we continue to develop new ways to reach out to the community, to give back and to help those in need - we will continue to travel in the right direction. The rest is noise and the many of us who take pride in giving back to the community silence the noise, lift our heads up and march forward to provide the best to those who need it the most.

Is there anything else you would like to add?

I would be honored and humbled to receive your support for my candidacy. I chose to be a part of my Town's council back in 2017 because I wanted to give back to the place that gave me so much. I was raised in Lake Clarke Shores and the sense of community was something I was able to see and appreciate from a very young age. The way our neighbors treated each other, the many community events, the way the police practiced community policing - all had a profound impact upon me. I saw a need on the Council for someone to come in and be involved - not just within the Town but at the State and County level as well. I was fortunate to have earned the trust of many when I won my first election in 2017. Since then I strived to be the most accessible councilman to our residents and the most active within our Town, County and State. Over the last 6 years our Town has seen exponential growth. In 2022 we had our most successful legislative session in the history of the Town - thanks to the hard work of our Council and the relationships built with our local and State leaders. Over the next 2 years our Town will undertake critical upgrades to our infrastructure and continue to improve the CRA corridor and I look forward to finishing the work that we started.